



**NOTTINGHAM CITY COUNCIL**  
**OVERVIEW AND SCRUTINY COMMITTEE**

**Date:** Wednesday, 3 February 2016

**Time:** 2.00 pm

**Place:** Ground Floor Committee Room - Loxley House, Station Street, Nottingham,  
NG2 3NG

**Councillors are requested to attend the above meeting to transact the following business**

**Corporate Director for Resilience**

**Senior Governance Officer:** Rav Kalsi **Direct Dial:** 0115 8763759

**AGENDA**

**Pages**

<b>1</b>	<b>APOLOGIES FOR ABSENCE</b>	
<b>2</b>	<b>DECLARATIONS OF INTERESTS</b>	
<b>3</b>	<b>MINUTES</b> To confirm the minutes of the meeting held on 6 January 2016	3 - 6
<b>4</b>	<b>CRIME AND DRUGS PARTNERSHIP ANNUAL PARTNERSHIP PLAN AND POLICING UPDATE</b> Report of the Head of Democratic Services	7 - 20
<b>5</b>	<b>NOTTINGHAM PLAN 14/15 ANNUAL REPORT (YEAR 5)</b> Report of the Head of Democratic Services	21 - 52
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**IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE GOVERNANCE OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING**

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**NOTTINGHAM CITY COUNCIL**

**OVERVIEW AND SCRUTINY COMMITTEE**

**MINUTES of the meeting held at Ground Floor Committee Room - Loxley House, Station Street, Nottingham, NG2 3NG on 6 January 2016 from 14.02 - 15.17**

**Membership**

Present

Councillor Jim Armstrong (substitute for  
Councillor Georgina Culley)  
Councillor Leslie Ayoola  
Councillor Azad Choudhry  
Councillor Josh Cook  
Councillor Pat Ferguson  
Councillor Patience Uloma Ifediora  
Councillor Corall Jenkins  
Councillor Glyn Jenkins  
Councillor Neghat Nawaz Khan  
Councillor Ginny Klein  
Councillor Brian Parbutt (Chair)  
Councillor Anne Peach

Absent

Councillor Georgina Culley  
Councillor Gul Nawaz Khan  
Beverley Frost (3<sup>rd</sup> Sector Representative)  
Councillor Mohammed Ibrahim

**Colleagues, partners and others in attendance:**

Ian Curryer - Chief Executive, Nottingham City Council  
Richard Henderson - Interim Director for HR and Transformation  
Jane Garrard - Senior Governance Officer  
Rav Kalsi - Senior Governance Officer

**29 APOLOGIES FOR ABSENCE**

Councillor Georgina Culley – personal  
Councillor Mohammed Ibrahim – personal  
Councillor Gul Khan - personal

**30 DECLARATIONS OF INTERESTS**

None.

**31 MINUTES**

The Committee agreed the minutes of the meeting held on 9 December 2015 and they were signed by the Chair.

**32 NOTTINGHAM CITY COUNCIL'S GOOD TO GREAT OPERATING MODEL**

Ian Curryer, Chief Executive at Nottingham City Council, delivered a presentation to the Committee, highlighting the Council's 'Good to Great' operating model. The

Committee previously considered the item at its meeting on 12 November 2014 (minute 37). During the presentation the following information was highlighted:

- (a) The Council's organisational focus remains its citizens and its transition to being a 'great' customer services organisation. The 'good to great' operating model is made up of the following four connected strands: Great City, Great Services, Great Workforce and Great Council. At the centre of this approach is the Council's vision to keep citizens at its heart;
- (b) Over the past year, significant progress has been made in developing economic opportunities, including trade missions to Chandigarh in India and Ningbo in China. The Creative Quarter has recently received international recognition with a prestigious European Enterprise Promotion Award for its work providing a strong blueprint that others in helping the Small and Medium Enterprise sector grow;
- (c) This year, Nottingham City Council has granted planning permission for the development of Broadmarsh shopping centre, helped 335 18-24 year olds into employment and secured an increase of 53% of company based inward investment on 2013/14;
- (d) There have been marked improvements in the Citizen Survey with satisfaction with the way the Council run things up from 66% in 2012 to 73% in 2014. In addition, belief that the Council offers value for money is up from 64.6% to 74% from 2012 to 2014;
- (e) Nottingham City Council continues to play a regional capital role in leading the D2N2 devolution agenda and is an active member of the Core Cities group. Councillor Jon Collins is the current vice-chair of the Core Cities and leading on growth, trade and investment. Allied to these achievements, the Council will have to balance ongoing financial pressures and continue to pursue increased efficiency through partnership working, especially in health;
- (f) The Council's approach to developing a great Council is built on the principle of a great workforce. This is the foundation of putting citizens at the heart and ensuring that changes the Council makes can be sustained;
- (g) The Council carries out a Colleague Opinion Survey and job satisfaction between 2012 and 2015 has increased from 62% to 68%. Despite the challenging financial times, satisfaction with job security has increased from 33% to 45%;
- (h) The Council has recruited 165 Change Champions to help service areas develop a better understanding of the changes that are needed for a streamline and effective service;
- (i) 2015 saw the launch of the Council's 'Being Great Fund' where a pot of £50,000 was available for small scale schemes within the Council up to an amount of £2,000. Tangible service efficiency and improvement was achieved through this process;

- (j) Developing great services will ensure that the Council is delivering fit for purpose services in a way that is right for its citizens. One of the first steps to achieving this is ensuring excellent customer service practice runs right through every Council function;
- (k) The Council's Customer Programme has been reconfigured and relaunched this year and will change the way that services are delivered in Nottingham. In 2016, the Council will develop its content management system to enable a 'digital by default' approach where citizens can resolve the majority of their queries online.

Following questions and comments from the Committee, the following information was highlighted:

- (l) Prior to working with overseas countries such as India and China, the Council carries out an assessment of those countries that could provide an economic benefit to the City of Nottingham. There is a possibility of future work with USA but this is dependent upon capacity and resources. By the end of the year, the Council will have spent £80,000 on its overseas economic links and has thus far generated 12 new jobs. There had been interest from the Kenyan Commissioner to explore possible links for tourism and the mining trade and this could be developed further if plans for a D2N2 combined authority come to fruition;
- (m) The 165 Change Champions have been sought from a range of backgrounds and salary grades to provide a robust representation of the Council's workforce.

**RESOLVED to**

- (1) thank Ian Curryer and Richard Henderson for their informative presentation on the Council's Good to Great programme;**
- (2) invite the Deputy Chief Executive and Corporate Director for Development and Growth to the Committee to outline the Council's national and international development programme;**
- (3) review the Council's Great Workforce Programme and Service Improvement agenda in 2016/17;**
- (4) review the Customer Access Programme in 2016/17.**

**33 WORK PROGRAMME 2015/16**

Rav Kalsi, Senior Governance Officer introduced the report of the Head of Democratic Services setting out the programme of activity for this Committee and the Overview and Scrutiny Review Panels for 2015/16.

**RESOLVED to agree the work programme for the Overview and Scrutiny Committee and Review Panels for 2015/16, as summarised in the report.**

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<b>OVERVIEW AND SCRUTINY COMMITTEE</b>
<b>3 FEBRUARY 2016</b>
<b>THE CRIME AND DRUGS PARTNERSHIP ANNUAL PARTNERSHIP PLAN AND POLICING UPDATE</b>
<b>REPORT OF HEAD OF DEMOCRATIC SERVICES</b>

**1 Purpose**

- 1.1 Representatives of the Crime and Drugs Partnership (CDP) will be attending to provide an overview of the progress against delivery of priorities of the Nottingham Crime and Drugs Partnership – Partnership Plan 2015-20, with a focus on key targets.
- 1.2 Senior Nottinghamshire Police officials will be in attendance to discuss and evaluate policing in Nottingham and to provide an update on the delivery of key targets.

**2 Action required**

- 2.1 The Committee is asked to use the information received at the meeting to inform questioning and scrutiny of the activity of the CDP and the Police, their progress against targets and to identify any potential areas for further scrutiny activity for inclusion on the work programme.

**3 Background information**

- 3.1 The CDP is a partnership responsible for reducing crime, anti-social behaviour, substance misuse and reoffending in Nottingham and is made up of a number of statutory and non-statutory agencies including the Police, Nottingham City Council, the Fire and Rescue Service, probation providers and the Clinical Commissioning Group<sup>1</sup>. The Nottingham CDP Partnership Plan sets out the Partnership’s approach to reducing crime, substance misuse, re-offending and anti-social behaviour and was approved by the Partnership Board on 2 March 2015.
- 3.2 The priorities outlined in the Partnership Plan are:
  - Other violence<sup>2</sup>
  - Domestic violence
  - Drug and alcohol misuse
  - Burglary
  - Anti-social behaviour

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<sup>1</sup> Sections 5-7 of the Crime and Disorder Act (1998).

<sup>2</sup> Defined as all other violence that is not defined as ‘night-time economy related’ or domestic violence.

3.3 The Partnership Plan<sup>3</sup> has been developed with regard to the priorities of the Police and Crime Commissioner and as a result, the Plan seeks to compliment the work of the Commissioner.

Nottingham City Council approved the CDP Partnership Plan 2015 to 2020 at its meeting on 14 September 2015.

The Partnership Approach for 2015/16

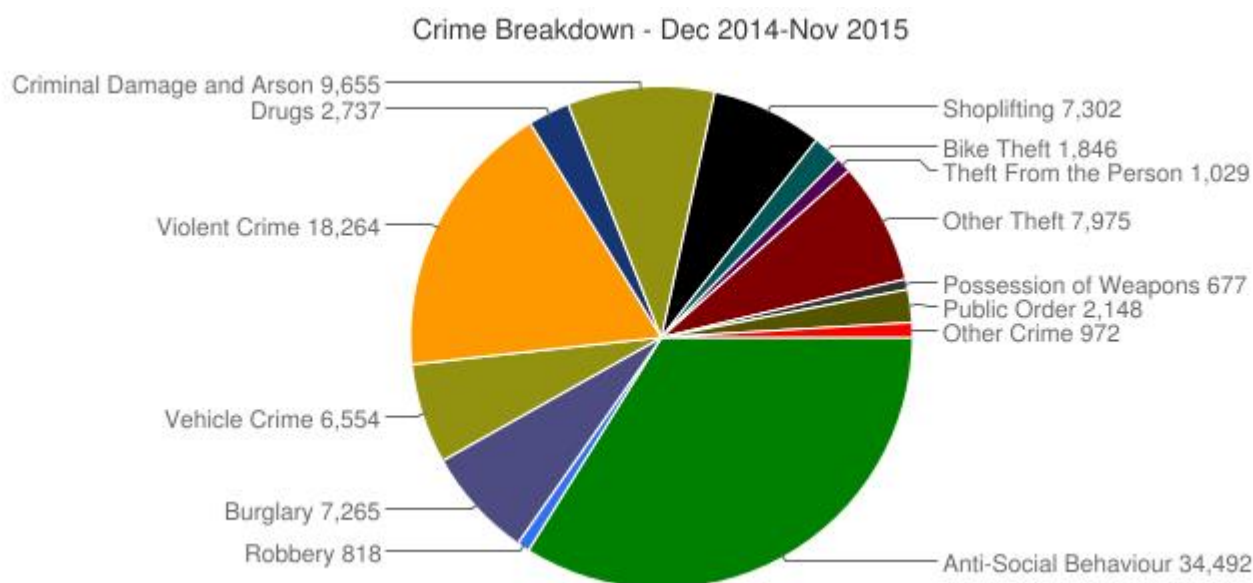
3.4 The overall statutory aims of the Partnership are to:

- Reduce crime
- Reduce reoffending
- Reduce substance misuse
- Reduce anti-social behaviour

3.5 The headline targets for the Partnership are to achieve a 20% reduction in victim-based crime by March 2020 and to increase the number of people successfully completing drug and alcohol treatment to 5% above the average for Core Cities by March 2020.

3.6 The Overview and Scrutiny Committee has a statutory duty to scrutinise the work and progress against targets of the CDP on an annual basis under the Police and Justice Act 2006. The CDP last attended this Committee in June 2015 to discuss the Criminal Justice Substance Misuse Pathway.

Crime plus anti-social behaviour for Nottinghamshire  
(Source: UKCrimeStats.com)



<sup>3</sup> Section 6 of the Crime and Disorder Act (1998).



#### **4 List of attached information**

4.1 Nottingham CDP Partnership Plan 2015 to 2020 (appendix).

#### **5 Background papers, other than published works or those disclosing exempt or confidential information**

5.1 None.

#### **6 Published documents referred to in compiling this report**

6.1 City Council report, CDP Partnership Plan 2015 to 2020, 14 September 2015.

6.2 Nottinghamshire Police and Crime Plan 2013 – 2018.  
<http://www.nottinghamshire.pcc.police.uk/Document-Library/Public-Information/Police-and-Crime-Plan/Police-and-Crime-Plan---Web-Version-Final.pdf>

6.3 Further information relating to Nottingham Crime and Drugs Partnership can be found on their website via this link:  
<http://www.nottinghamcdp.com/>

#### **7 Wards affected**

7.1 Citywide.

#### **8 Contact information**

8.1 Rav Kalsi  
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# Nottingham Crime & Drugs Partnership Partnership Plan 2015 to 2020

Working together to reduce Crime, Disorder and the misuse of Drugs

[www.nottinghamcdp.com](http://www.nottinghamcdp.com)



# Crime and Drugs Partnership Plan 2014/15

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## FOREWORD

Nottingham has made huge strides in recent years in reducing crime, anti-social behaviour and the factors that drive them such as the misuse of drugs and alcohol. Tackling long term issues for the city has seen crime fall by more than half since 2006 while Nottingham has once again been rated as the cleanest city in the UK. Our recent Respect Survey findings also show us that the improvements we have made have been recognised by citizens. Despite these successes there is still more to do to ensure Nottingham is as safe, clean and healthy as it can be.

I am pleased to recommend this plan to you as our method for achieving what I hope you will agree are ambitious targets for the city. The importance of working across agencies is also reflected in this plan as we know that the sustainable change that we need can only be achieved when every organisation with a part to play is working together with our communities.

**Cllr Jon Collins, Chair of the Nottingham Crime & Drugs Partnership Board**

## THE PARTNERSHIP BOARD

This plan has been agreed by our Partnership Board who are:

Nottingham City Council	Nottinghamshire Fire and Rescue Service
Nottingham City Homes	National Probation Service
Nottinghamshire Police	Nottingham Trent University
One Nottingham	Nottingham Clinical Commissioning Group
Derbyshire Nottinghamshire Leicestershire & Rutland CRC Limited	

## INTRODUCTION

The Nottingham Crime & Drugs Partnership (CDP) is a multi-agency organisation responsible for tackling crime and substance misuse in Nottingham. We are made up of a number of statutory and non-statutory agencies including the Police, Nottingham City Council, the Fire and Rescue Service, the National Probation Service and the Community Rehabilitation Company, Public Health and the Clinical Commissioning Group, Nottingham Trent University and Nottingham City Homes.

We are a statutory partnership under the Crime and Disorder Act 1998, which requires all key agencies in Nottingham to work together to reduce crime, anti-social behaviour (ASB), substance misuse and reoffending. These partnerships are known nationally as Community Safety Partnerships and they were established on the understanding that the causes of crime are complex and that no single agency holds the key to reducing crime and its impact on society. Thus, crime reduction and prevention is not the sole responsibility of the police and the key to achieving long-term and sustainable reductions in offending is through multi-agency working that addresses not only enforcement but prevention as well.

Crime and drug related offending in Nottingham has dropped significantly over recent years. Recorded crime is at record low levels and Nottingham continues to close the gap between its crime rate and that of other similar cities.

These significant achievements are the result of strong partnership working between all the partners in the Crime & Drugs Partnership. This plan sets out our strategic vision for the future and outlines how we, as a collective group of partners, will continue to work together in order to achieve our objectives.

## THE NOTTINGHAM PLAN TO 2020

The Crime & Drugs Partnership is one of the thematic partnerships working towards achieving the inter-agency Nottingham Plan to 2020: Safer, Cleaner, Ambitious and Proud.

In moving towards 2020, the Crime & Drugs Partnership takes the lead on delivery of the 'Safer' agenda of the Nottingham Plan. The Partnership's Board agreed that the targets to measure performance from 2015 to 2020 will be:

- To **reduce the number of victims** through a 20% reduction in victim-based crime
- To **increase recovery from substance misuse** dependency by being 5% above the average rate of successful completions from treatment for the core cities in England.

## THE COMMISSIONER'S PLAN

The first publically elected Police and Crime Commissioner for Nottinghamshire, Paddy Tipping, took office in November 2012. The Commissioner has responsibility for developing and implementing the Police and Crime Plan for Nottinghamshire. The Partnership Plan has been developed with regard to the priorities of the Commissioner. As a result our plan seeks to compliment the work of the Commissioner in making Nottingham safer.

## THE STRATEGIC ASSESSMENT 2014/15

The Partnership conducts an annual assessment of crime and substance misuse in Nottingham in order to ensure that we are tackling the community safety issues that have the greatest impact on the city. The assessment looks at levels and patterns of offending and substance misuse so that solutions and interventions can be developed on a robust evidential basis. The assessment includes consultation with communities in order to make sure that we are addressing the issues that matter the most to Nottingham's residents. The Partnership's 2014/15 assessment was published in January 2015 and can be found on our website<sup>1</sup>. Based on an assessment of threat, risk, harm, volume and partners' current response, the analysis highlights five priorities for the city: 'other violence', domestic violence, burglary, drug and alcohol misuse and anti-social behaviour.

The Strategic Assessment reveals that there has been a slight change in the crime profile of the city with improvements being seen in 'less serious' forms of acquisitive crimes like 'theft from person' (attributed mainly to mobile phone theft) and the emergence of 'violence with injury' as the single highest volume offence in the city. At the same time 'burglary dwelling' is starting to emerge as an issue.

The analysis highlighted that 47% of all crime and 45% of all anti-social behaviour occurs in 5 wards and the city centre. These 'High Impact Neighbourhoods' represent the areas where a strategic partnership focus can have the most impact.

The assessment also highlighted that people aged 18 to 24 continue to represent the Partnership's key demographic group accounting for a about of quarter of crime in terms of offending (24%) and victimisation

(28%). According to the Citizens' Survey 2014, 18 to 24 year olds are more likely to be binge drinkers, increasing risk drinkers and higher risk drinkers. In response 18 to 24 year-olds will be a key element of the Partnership's approach.

The results of the assessment have shaped our priorities for the next five years and informed our strategic planning so that we can deliver the aims of the 2020 Nottingham Plan.

## THE PARTNERSHIP STRUCTURE

The Partnership will be organised for good governance and coordinated

action:

- **Partnership Board** – Providing strategic governance of the partnership
- **Partnership Citywide Priority Tasking Group** – Providing leadership in operational matters
- **Themed Strategic Groups and Task & Finish Groups** – Coordinating action at an operational level
- **Neighbourhood Action Teams** – Coordinating action with a strong focus on high impact neighbourhoods.

In response to the Strategic Assessment, partners will continue to address the priorities identified whilst also addressing volume crime and any emerging issues through a joint problem-solving approach. In order to tackle the most enduring issues, partners will develop and implement tactical plans to disrupt, prevent and enforce against people, places and premises that have a disproportionately high negative impact on crime, re-offending and anti-social behaviour.

## SUPPORT TEAM

The role of the Partnership Support Team will be to continue supporting the Partnership with a clear remit to:

- Identify and implement best practice
- Develop and share expertise to support problem solving
- Build and manage strategic and tactical plans
- Monitor performance, identify risks and provide insight behind the issues
- Provide a coordinating function between agencies and linking to neighbourhood and locality working
- Commission effective drug and alcohol treatment services to support recovery in the community and for offenders
- Commission support services for survivors of domestic and sexual violence.

## THE PARTNERSHIP APPROACH FOR 2015/16

The Partnership Board agreed the aims, strategy, direction and approach of the Partnership in tackling crime, anti-social behaviour, substance misuse and reoffending in Nottingham for the forthcoming year at their meeting on 2 March 2015.

### Overall Aims

The statutory aims of the Partnership are to:

- Reduce crime
- Reduce Reoffending
- Reduce Substance Misuse
- Reduce Anti-social Behaviour

### Performance Management

The headline targets for the Partnership are:

- 20% reduction in victim based crime by 2020<sup>ii</sup>
- Increase the rate of recovery from substance misuse dependency to be 5% above the average for the Core Cities by 2020<sup>iii</sup>.

A full performance framework will be used to monitor performance on a regular basis. Details of which are contained at the end of this Partnership Plan.

### Strategic Focus

To meet the Partnership's aims, additional focus will be given in 2015/16 to:

- 'Other violence'
- Domestic violence

- Drug and alcohol misuse
- Burglary
- Anti-social behaviour.

Partners will continue to use an approach that delivers thematic activity and focuses on those people, places and premises that require multi-agency problem solving to resolve:

- Coordination of thematic Task and Finish groups
- Citywide Priority Tasking and locality working approach
- Support to neighbourhood problem solving
- Developing and sharing evidence based best practice

### Operational Delivery

The Partnership's operational focus will support high quality service delivery through:

- Commissioning high-quality specialist services
- Supporting and facilitating data sharing
- Coordination of initiatives in neighbourhoods that are disproportionately affected by crime
- Delivery of Domestic Homicide Reviews at the request of the Police Divisional Commander
- The investigation of drug related deaths alongside the Coroner
- Supporting the Reducing Reoffending Board.

The Partnership will continue to commission high quality services that meet the needs of Nottingham's citizens through:

- Drugs and alcohol treatment systems
- Ending Gang and Youth Violence interventions
- Domestic and sexual violence services.



## DELIVERY AND PERFORMANCE FRAMEWORK

The partners will deliver the overall aims of the Partnership through their core business and the following delivery mechanisms.

Area of Strategic Focus	Delivery	Performance Measures
<b>Other Violence</b>	The City Centre Plan Violence Think Tank Ending Gang and Youth Violence Force Violence Tactical Group Violence Gold Group Citywide Priority Tasking Locality working Neighbourhood Action Teams	A 20% reduction in victim based crime by 2020.  The Partnership will track volume of the following categories of crime in order to understand the direction of travel and maintain regular and effective performance monitoring: <ul style="list-style-type: none"> <li>• Violence Against the Person</li> <li>• Domestic Violence Against the Person</li> <li>• Sexual Offences</li> <li>• Robbery</li> <li>• Theft from Person</li> <li>• Shoplifting</li> <li>• Burglary Dwelling</li> <li>• Burglary other</li> <li>• ASB<sup>iv</sup></li> </ul>
<b>Domestic Violence</b>	Domestic and Sexual Violence (DSV) Strategy Domestic and Sexual Violence Strategy Group St Ann’s and South Locality DSVAs Groups Central Locality DSVAs Group Safeguarding & DSVAs Group Domestic and Sexual Violence Joint Commissioning Group DSVAs Data and Performance Group MARAC Steering Group DSVAs Voluntary Sector Group Children & DSVAs Steering Group Local Criminal Justice Board DSVAs Group Domestic Homicide Reviews Multi-Agency Risk Assessment Conference (MARAC) Domestic Abuse Referral Team	

<b>Burglary</b>	Burglary Task & Finish Group Police Burglary Gold Group Citywide Priority Tasking Locality working Neighbourhood Action Teams	
<b>Anti-Social Behaviour</b>	Complex People's Panel Young Persons' Panel Anti-social Transition Group Citywide Priority Tasking Locality working Neighbourhood Action Teams	
<b>Substance Misuse (Drugs and Alcohol)</b>	The Drug Strategy and Treatment Plan The Alcohol Strategy and Treatment Plan	Increase the number of people successfully completing treatment to be at least 5% above the Core Cities average by March 2020.
<b>Reoffending</b>	Reducing Reoffending Board Youth Offending Team Young People's Panel Multi Agency Public Protection Arrangements Integrated Offender Management Vulnerable Persons' Panel Ending Gang and Youth Violence Hubs Complex Persons' Panels Multi Agency Risk Assessment Conference Domestic Abuse Referral Team Priority Families Project	Reducing Reoffending Board - to develop a performance framework based on the strategic priorities of the Board.

## TARGETS AND PROGRESS

Target	Baseline	2016/17	2017/18	2018/19	2019/20
		Target	Target	Target	Target
Fewer Victims of Crime – A 20% reduction in victim based crime by 2020.	To be confirmed when data is available <sup>v</sup>	–	–	–	–
Increased Recovery from Substance Misuse Dependency; to be 5% above the average for the Core Cities by 2020.	Not applicable	+5% On the core cities average	+5% On the core cities average	+5% On the core cities average	+5% On the core cities average

<sup>i</sup> <http://www.nottinghamcdp.com/performance-policy-and-governance/>

<sup>ii</sup> Key performance indicators will be used to manage the city's performance in relation to specific categories of crime. Rates of offending for specific crime types e.g. burglary will be monitored to help manage delivery strategies.

<sup>iii</sup> The commissioning and management of treatment services will be supported by diagnostic performance measures such as waiting times and referral numbers as well as qualitative feedback from clients.

<sup>iv</sup> Measured by volume of complaints about ASB and also by the Respect Survey of citizens' perception of ASB in the city centre and neighbourhoods.

<sup>v</sup> This will be confirmed when the official end of year data is available.

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<b>OVERVIEW AND SCRUTINY COMMITTEE</b>
<b>3 FEBRUARY 2016</b>
<b>NOTTINGHAM PLAN 14/15 ANNUAL REPORT (YEAR 5)</b>
<b>REPORT OF HEAD OF DEMOCRATIC SERVICES</b>

**1 Purpose**

- 1.1 To consider the Nottingham Plan 14/15 Annual Report and identify any issues arising from the report that could be built into the work programme for future scrutiny activity.

**2 Action required**

- 2.1 The Committee is asked to use the information received at the meeting to inform questioning as part of scrutiny’s role in identifying where it can most usefully support the achievement of Nottingham’s ambitions.

**3 Background information**

- 3.1 The Nottingham Plan to 2020 sets the overall strategic direction and long-term vision for the economic, social and environmental wellbeing of the City of Nottingham and sets out the 10 year journey to help the City Council and partners achieve the vision of what Nottingham should look like by 2030.

- 3.2 The Annual Report for Year 5 (2014/15), set out in Appendix 1, shows the progress in achieving the ambitions in Nottingham Plan to 2020.

**3.3 Overall Performance**

- I. Appendix 1 provides a detailed report on performance on the priorities and targets in the Nottingham Plan to 2020 during Year 5, 14/15. Just under half the targets are performing well, with a small percentage classed as “Amber”, and a third of targets classed as “Red” or behind target.
- II. There has been an increase in the number of targets classed as red compared to preceding years, owing to the reclassification of Poverty related targets (WN3 & WN4) as red, following the release of the Indices of Deprivation on 30 September 2015.
- III. Added to this, there are some ambitious targets in relation to Education and Child Poverty priorities which are proving challenging.

**4 List of attached information**

- 4.1 Nottingham Plan Annual Report 14/15 (Year 5), submitted by Nigel Cooke, Director of One Nottingham (Appendix 1).

4.2 Nottingham Plan to 2020 (Appendix 2).

**5 Background papers, other than published works or those disclosing exempt or confidential information**

5.1 None.

**6 Published documents referred to in compiling this report**

6.1 None.

**7 Wards affected**

7.1 All

**8 Contact information**

8.1 Rav Kalsi  
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0115 8763759  
[Rav.kalsi@nottinghamcity.gov.uk](mailto:Rav.kalsi@nottinghamcity.gov.uk)

**Submitted to:** Overview & Scrutiny Committee, 3<sup>rd</sup> February 2016  
**Title:** Nottingham Plan Annual Report 14/15 (Year 5)  
**Submitted by:** Nigel Cooke, Director of One Nottingham

## Summary

This presents the Nottingham Plan Annual Report for 14/15 (Year 5), and shows progress against Nottingham Plan targets for 14/15 as set out in Appendix 1.

Scrutiny Councillors are requested to:

- Agree any comments on the performance against targets for 14/15 for One Nottingham Board to consider.
- Agree any comments on the overall performance at the mid-point (Year 5), of the plan, for One Nottingham Board to consider.
- Identify a key area for future consideration by Overview & Scrutiny that will contribute to the delivery of the Nottingham Plan.

## Background

The Nottingham Plan to 2020 sets out the 10 year journey to get the Council and our partners half way to achieving the vision of what Nottingham should look like in 2030.

We are now at the mid-point of the Nottingham Plan. Commitment from partners and partnerships to help deliver the plan is strong, recognising that there is still some way to go to ensure that all communities in Nottingham benefit from the achievements and aspirations set out in the Plan, including sharing in the benefits of economic growth.

Annual performance of the plan is considered by both the One Nottingham Board (ON Board) and the City Council.

One Nottingham has recently undertaken a review of the function of the One Nottingham Partnership and the Nottingham Plan. The Board have agreed to streamline management of the Nottingham Plan, with the Board focusing on the areas of "Aspiration" and "Fairness".

This desire comes from the composition of the Board, which is comprised of representatives from Business, the Faith Sector, the Voluntary Sector, Police and the CCG, amongst others.

The Nottingham Plan targets will still be measured, and the One Nottingham Chief Officers Group (ONCOG) will be invited to lead on specific areas of work within the Plan itself.

## Overall Performance

- (a) Appendix 1 provides a detailed report on performance on the priorities and targets in the Nottingham Plan to 2020 during Year 5, 14/15. Just under half the targets

are performing well, with a small percentage classed as “Amber”, and a third of targets classed as “Red” or behind target.

- b) There has been an increase in the number of targets classed as red compared to preceding years, owing to the reclassification of Poverty related targets (WN3 & WN4) as red, following the release of the Indices of Deprivation on 30 September 2015.
- c) Added to this, there are some ambitious targets in relation to Education and Poverty priorities which are proving challenging.

### Key Successes

#### (a) Positive signs of growth:

- Delivery of the Growth Plan has accelerated, and the Government has committed £58.9m through the Local Growth Fund for a range of priority projects that will support growth.
- A total of 3,364 people have been helped into work, including 2,072 people through the Employer Hub, and 893 young people helped into work through the Council’s Apprenticeship Hub.
- £60m redevelopment of Nottingham Station was completed.

#### (b) Working together for citizens:

- Yet again in 14/15, Nottingham saw many successful sporting and cultural events, such as the Trent to Trenches exhibition and securing the Milk Race for a second year.
- Nottingham was named as Britain’s Cleanest City at the Clean Britain Awards.
- Nottingham was named as the first “City of Football”.
- Residents’ satisfaction with their local area is at 87%.
- The Council is consistently on target for increasing the number of people who believe that people from different backgrounds get on well together to 80% by 2020.

#### (c) Supporting families and young people:

- Levels of teenage pregnancy continue to fall, down 0.5% from 2013/14.
- In December 2014, Nottingham was ranked first out of the eight English Core Cities for the percentage of 16 and 17 year olds in Employment, Education or Training, and Nottingham has the lowest percentage of young people whose destination is ‘unknown’.
- 76% of 10/11 year olds reached Level 4+ in Reading, Writing and Maths (Key Stage 2, 2013/14 academic year), up from 72% (2012/13 academic year).
- The Priority Families programme reached its target for phase one, to improve the lives of 1,200 Nottingham families, six months ahead of schedule.

#### (d) Safer Nottingham:

- Perceptions of anti-social behaviour (ASB) overall continue to fall, with only



6% of survey respondents reporting a high perception of ASB, lower than previous years.

- Feelings of safety are at their highest, with 71% survey respondents saying they feel fairly or very safe when walking alone in their local area when it's dark.
- More people successfully complete treatment for drugs and alcohol in Nottingham than other similar cities.

(e) Tackling health inequality:

- 52% of adults participate in some form of physical activity.
- The proportion of people with poor mental wellbeing has decreased to 12.2%.
- The average wellbeing score for Nottingham was 51.6 for women and 53 for men, in line with England averages of 52.2 for women and 52.5 for men.

(f) Greener Nottingham:

- The Centrelink, Medilink and a number of Local link bus services are now electric.
- Energy efficiency improvements have been completed to over 2,000 houses in Clifton.
- The district heating network has been further expanded, to 270 new domestic customers.

### Areas for improvement

Nottingham is not immune from the bigger national challenges and this can be seen in the performance of the following targets:

(a) Working together for citizens:

- Demand for emergency housing support has continued to rise as a result of welfare reforms.

(b) Tackling health inequality:

- There has been little change in levels of adult obesity (currently 60.7%)
- Nottingham continues to experience high levels of alcohol-related hospital admissions (954 per 100,000 population), which are significantly above the Core Cities average (771 per 100,000 population). This area will require significant long term change in lifestyles and behaviours to buck this trend.

(c) Supporting families and young people:

- Nottingham is the lowest ranked English Core City for GCSE results.
- The number of pupils leaving school with no qualifications increased from 1.5%, to 3.1%

(d) Working Nottingham:

- The latest figures in the Indices of Deprivation released on 30th September 2015 are disappointing.
- Nottingham is now the 8th most deprived authority, a worse position than our rank of 20th most deprived authority in 2010.

- (e) Half the drop in Nottingham’s position is explained by London Boroughs that dipped sharply in the recession and bounced back quickly – therefore nothing has changed in Nottingham to influence this.
- (f) Half the drop is explained by a change in the measurement method on one key factor relating to housing affordability – Nottingham has got worse on this as a result higher average rents in Nottingham than before due to the of inclusion of student rentals not previously included. This again is not because anything has changed, and a student population is not really an indicator of deprivation.
- (g) Nottingham’s ranking relative to the other English Core Cities is unchanged. As the 8th most deprived authority overall, Nottingham also ranks fourth out of the Core Cities in terms of deprivation, behind Liverpool, Manchester and Birmingham who are all classed as more deprived:

<b>Core City</b>	<b>Ranking in Indices</b> (most deprived authority to least deprived in rankings)
Liverpool	4 <sup>th</sup>
Manchester	5 <sup>th</sup>
Birmingham	7 <sup>th</sup>
Nottingham	8 <sup>th</sup>
Newcastle	53 <sup>rd</sup>
Sheffield	60 <sup>th</sup>
Bristol	62 <sup>nd</sup>
Leeds	70 <sup>th</sup>

- (h) Locally, Leicester is the 21st most deprived authority in the country, ahead of Derby, who are 55th in the rankings.
- (i) It is also worth noting that there is a significant “data lag” used for the 2015 measure; the data used is from 2012.
- (j) Annual performance of the plan is considered by the One Nottingham Board and the City Council.

Looking ahead

The national economic climate continues to present a challenging environment in which to deliver our ambitions. Over the coming year One Nottingham partners are looking at the Nottingham Plan to 2020 and refreshing it to ensure it continues to be fit for purpose.

LIST OF BACKGROUND PAPERS RELIED UPON IN WRITING THIS REPORT  
(NOT INCLUDING PUBLISHED DOCUMENTS OR CONFIDENTIAL OR EXEMPT  
INFORMATION)

None.

# The Nottingham Plan to 2020 Annual report 2014/15 Year 5



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DRAFT

## Performance headlines for 2014/15

### Positive signs of growth

- Delivery of the Growth Plan has accelerated, and the Government has committed £58.9m through the Local Growth Fund for a range of priority projects that will support growth
- A total of 3,364 people have been helped into work, including 2,072 people through our Employer Hub and 893 young people helped into work through our Apprenticeship Hub
- £60m redevelopment of Nottingham Station was completed

BUT

- Levels of children living in poverty remains disappointingly high

### Working together for citizens

- Yet again Nottingham has seen many successful sporting and cultural events, such as the Trent to Trenches exhibition and securing the Milk Race for a second year
- Nottingham was named as Britain's Cleanest City at the Clean Britain Awards
- Residents satisfaction with their local area is at 87% and 51% respondents felt they can influence decisions

BUT

- Demand for emergency housing support has continued to rise as a result of welfare reforms

### Supporting families and young people

- Levels of teenage pregnancy continue to fall.
- In December 2014, Nottingham was ranked first out of the eight English Core Cities for the percentage of 16 and 17 year olds in Employment, Education or Training and Nottingham has the lowest percentage of young people whose destination is 'unknown'
- 76% of 10/11 year olds reached Level 4+ in Reading, Writing and Maths (Key Stage 2, 2013/14 academic year), up from 72% (2012/13 academic year)
- The Priority Families programme reached its target for phase one, to improve the lives of 1,200 Nottingham families, six months ahead of schedule

BUT

- Nottingham is the lowest ranked English Core City for GCSE results

### Safer Nottingham

- Perceptions of ASB overall continue to fall with only 6% of survey respondents reporting a high perception of ASB, lower than previous years
- Feelings of safety are at their highest, with 71% survey respondents saying they feel fairly or very safe when walking alone in their local area when it's dark
- More people successfully complete treatment than in Nottingham than other similar cities

### Tackling health inequality

- Smoking prevalence has decreased to 27.4% and continues a downward trend
- 52% of adults participate in some form of physical activity
- The proportion of people with poor mental wellbeing has decreased to 12.2%
- The average wellbeing score for Nottingham was 51.6 for women and 53 for men, in line with England averages of 52.2 for women and 52.5 for men

BUT

- Little change in levels of adult obesity (currently 60.7%)

### Greener Nottingham

- The Centrelink, Medilink and a number of Locallink bus services are now electric
- Energy efficiency improvements to over 2,000 houses have been completed in Clifton
- Further expansion of the district heating network, including 270 new domestic customers

## Performance ‘thermometer’

This ranks the 2020 targets in order of performance against their interim annual target at the end of 2014/15 (Year 5).

Some of the targets refer to a comparison with Core Cities. The Core Cities are the largest city economies outside of London and comprise Birmingham, Bristol, Cardiff, Glasgow, Leeds, Liverpool, Manchester, Newcastle, Nottingham and Sheffield.

<b>Greenest</b>	WCN4 Number of internationally significant and regional/city events per year	
	FN3 Number of first-time entrants aged 10-17 to the criminal justice system	
<b>Green</b>	NN2 Percentage variance below the city average in resident satisfaction with their locality	
	FN4 Conception rates per 1,000 15-17 year old girls	
	SN3 Increased recovery from substance misuse dependence to be 5% better than the Core Cities average	
	NN1 Percentage of residents satisfied with their neighbourhood	
	HN6a Percentage of people with poor mental health	
	WN1 Overall employment rate (working-age)	
	HN1 Prevalence of smoking within the City (aged 18+)	
	HN6b City Wellbeing level	
	WCN2 Nottingham's ranking against Core Cities for proportion of population working in the Knowledge Economy	
	NN5 Percentage of people that believe people from different backgrounds get on well together in their local area	
	HN3 Proportion of adults achieving 150 minutes of physical activity per week	
	NN7 Number of local bus and light rail passenger journeys originating in the authority area	
	GN1 Per capita reduction in CO2 emissions in the Local Authority area	
	GN3 Percentage of energy generated from low or zero carbon emission technology	
	HN4 Mortality rate from all circulatory diseases at ages under 75 (per 100,000 population)	
	<b>AMBER</b>	HN2 Percentage of overweight and obese adults
		WCN3 5% growth in the visitor economy year on year
WCN5 Nottingham rate of new business VAT registration compared to East Midlands rate		
WN2 Percentage of adults with at least Level 2 qualifications		
SN1 20% reduction in victim based crime by 2020		
<b>Red</b>	NN6 Percentage of people who feel they can influence decisions in their locality	
	FN2 Percentage of children in Year 6 with height and weight recorded who are obese	
	WCN1 Nottingham's GVA per capita - % above England average	
	GN2 Percentage of household waste sent for reuse, recycling and composting	
	FN1 Percentage of eligible 2 year olds accessing free nursery provision (15 hours per week)	
	HN5 Number of alcohol related hospital admissions per 100,000 population	
	NN8 Nottingham's ranking against Core Cities for percentage of fuel poor households	
<b>Reddest</b>	FN6 Percentage of pupils leaving school with no qualifications	
	WN5 Percentage of children living in poverty (% of children living in households dependent on out-of-work benefits)	
	FN5 Nottingham's ranking against Core Cities for percentage of pupils achieving 5 or more A*-C GCSEs including English and Maths	

No data available:

- NN3 9,900 net new homes from 2008-2020
- NN4 proxy: 55% of new dwellings built outside the city centre will have 3+ bedrooms
- WN3 Move the city of Nottingham up out of the 10% most deprived authorities in England, i.e. out of the bottom 35
- WN4 Ensure that no neighbourhood is in the most deprived 5% nationally

# World Class Nottingham

## 2014/15 Headline Achievements

### Growth Plan progress

Delivery of the Growth Plan has accelerated in the past year, and the Government has committed £58.9m through the Local Growth Fund for a range of priority projects that will support growth.

### Station hub opens

£60m redevelopment of Nottingham Station was completed.

### World class events

Yet again Nottingham has seen many successful sporting and cultural events e.g. Trent to Trenches exhibition and securing the Milk Race for a second year.

## Action Programme: Year Five

### 1) Science City

The Growth Plan has continued to drive Nottingham's development as a Science City:

- The City has secured €6.5m Remourban (EU) funding for a European Smart Cities demonstrator project, looking to create a replicable sustainable urban development model. The project will improve energy efficiency in 400+ homes and evaluate the benefits of innovative digital, energy and transport integration.
- Local Growth Deal funding has been secured for the expansion of BioCity (£6.5m) and to support the development of the Boots Enterprise Zone site (£2m).
- N'Tech Grant Fund – 88 awards totalling £9.4m have been committed to help businesses start and grow in our priority growth sectors of life science, clean tech and digital content. This funding will unlock over 2,000 jobs and lever in over £46m private-sector funding.

### 2) Priority Economic Sectors

- The Growth Plan has continued to develop the three sectors (life sciences, digital content and cleantech) through the three overarching themes of Enterprise (business support and finance), Skills (to match the needs of employers), and Infrastructure (digital, transport, and accommodation).
- Following the development of a new Growth Sector Strategy, High Value Manufacturing has been added as a fourth 'high growth/high value' sector. The four sectors are supported by a proactive Account Management service, which is moving into the Growth Hub.
- In addition, four 'high job creation' sectors – health and social care, visitor economy,

construction and logistics – have been prioritised for support through the Nottingham Jobs Hub (see Working Nottingham).

### Retail

Implementation of the City Centre Retail Strategy has continued in the past year:

- Intu's £40m refurbishment of Victoria Centre is nearing completion, and a planning application for the £150m redevelopment of the Broadmarsh Centre has now been submitted.
- The Vacant Shops Grant Scheme was doubled to £200k, and has now brought 42 retail units back into use.
- Support for independent retailers has continued through a business mentorship programme, the Inspiring Retail competition and the Indie City network. The independent department store, Cobden Place, opened in the winter.
- Rough Trade's first flagship store outside London and New York opened in Nottingham in October 2014.

### Creative Quarter

The Creative Quarter (CQ) has continued to gather momentum in the last year:

- The National Videogame Archive has been opened in Hockley by GameCity.
- The developments of creative workspace at Sneinton Market and a new centre for cultural production at Dakeyne Street are progressing to completion by the end of 2015.
- The £1m CQ Loan Fund has approved 27 loans (£536k) to support start-ups and the CQ business rate relief scheme has benefited 11 businesses (£84k).
- The CQ Connect programme has released £750k of technology grants to support companies develop their digital capacity. BT

are working to upgrade street cabinets to enhance digital connectivity speeds.

### 3) Inward investment

Inward Investment activity achieved:

- 35 companies supported to invest or expand in Nottingham.
- 612 jobs created (23% digital media, 47% financial and business services, 21% manufacturing)
- 656 safeguarded – including 554 with lifesciences company Parexel, which is set to expand at new premises in Nottingham
- An active pipeline of 42 foreign direct investment enquiries, mainly from USA and India

### 4) City regeneration projects

Nottingham City Council (NCC) is strategically prioritising its capital programme to support the long-term regeneration of key city centre sites.

In the past year, progress includes:

- Southern Gateway: the redeveloped station opened in summer 2014, the tram extension is nearing completion and will start running in 2015, and £10m Local Growth Deal funding has been secured for the transport and public realm improvements around Broadmarsh.
- Waterside: planning permission has been granted for Phase 1 of the residential development at Trent Basin, the first step towards a longer term 'City Centre to Waterside' ambition.
- Local Growth Deal funding (£30m) has been secured towards the £60m development of a Skills Hub on the Broadmarsh East site.
- Phase 1 of the CQ public improvements is complete, as is the redevelopment of public space at Trinity Square.

### 5) Culture city

Culture continues to thrive in the City. Key successes have included:

- Over 13,000 people attended Splendour music festival.
- £12.9m Heritage Lottery Fund earmarked to help transform Nottingham Castle.
- Nottingham City Museums and Galleries' Lace collection was awarded Designated Collection Status by the Arts Council England.
- Exhibitions to commemorate the 100<sup>th</sup> anniversary of the outbreak of the Great War, including being the first city outside

London to host the Fields of Battle street exhibition, and the major Trent to Trenches exhibition at Nottingham Castle (which had an audience figure of 69,463).

- Exhibitions at Nottingham Castle of artwork by Dan Perfect and Fiona Rae and Cornish painting (Cornish light: the Nottingham 1984 exhibition revisited).

### 6) A decade for sport

A range of international and national sporting events have been hosted and delivered in Nottingham, including:

- Milk Race (staged in Nottingham for the second year).
- India Test and ODI matches, along with supporting festivals.
- Archery GB National Series Final at Wollaton.
- Aegon Nottingham Challenge.
- 24th British Open Wheelchair Tennis Championships.

### 7) Destination Nottingham

Expenditure by visitors increased 4.7% from the previous year. Within this, the highest areas of growth were spending on accommodation (up by 7.7%) and the economic impact of overnight visitors (up 7%), indicating that visitors are staying longer and spending more (source: STEAM, 2013 compared to 2012).

Experience Nottinghamshire's 'One Day in Notts is Never Enough' campaign, one of only fourteen destinations delivering the VisitEngland Regional Growth Fund initiative 'Growing Tourism Locally' has generated £15.2m of additional spend in the Nottinghamshire economy and directly helped to support or create 283 jobs to date.

Over £4m of direct conference business has been brought in to the City with an overall economic impact of £14m over the first two full years work of the Conference & event bidding unit.

### 8) Transport

The D2N2 LEP Growth Deal announcement in summer 2014 confirmed £28m for transport improvements over the coming years. This includes:

- £6.1m for the Nottingham Cycle City Ambition package which will see investment into a commuter corridor network and upgrading of existing infrastructure to the latest design standards.



- £10.3m for Nottingham's Southside Transport Strategy, including public realm improvements to complement the refurbishment of the Broadmarsh shopping centre and improved Station connections.
- A further £6m for a sustainable transport package for the Nottingham Enterprise Zone to support the additional office, housing and retail facilities which are planned alongside the existing employment site.
- £6m for the Southern Growth Corridor bus and cycle corridor improvement scheme between the Nottingham Enterprise Zone and Waterside Regeneration area via the city centre

The second phase of the tram was opened to the public on 25<sup>th</sup> August 2015. The 2 new lines to Chilwell and Clifton will allow cross-city journeys and connect to main facilities such as the NG2 Business Park, QMC and University main campus.

The £60m redevelopment of Nottingham Station was completed in spring 2014, with the opening and restoration of the Grade II listed Porte Cochere and brand new ticket office. Once the tram lines open, the tram stop will directly connect to the new southern concourse allowing direct interchange between tram and train.

The Highways Agency A453 widening scheme improving links between Nottingham and the M1 (Junction 24) is now complete. The road was formally opened by the Secretary of State for Transport on 20th July 2015.

Work has also been undertaken to improve pedestrian facilities and road surfacing in the area around Sneinton Market as part of a package of public realm improvements linked to the Creative Quarter. Other improvements include changing the character of Heathcoat Street to a place for socialising and events, with more space for pedestrians and less dominance of parked cars. General improvements to the High Cross Street area and a widened footway have also been implemented on the eastern side along its entire length.

A dedicated website for all of Nottingham's major transport projects was launched and more information can be found [here](#).

### Looking Ahead: What is changing?

- In April 2015 the Growth Hub was launched to support for local growth businesses and a new Place Marketing Organisation was established to raise Nottingham's profile and reputation, attract investment and grow the visitor economy.
- The expansion of BioCity and the redevelopment of Broadmarsh are expected to commence work on site in 2016.
- International and national events confirmed for 2015/16 and beyond include:
  - Milk Race
  - Nottingham Open WTA & ATP events
  - New Zealand ODI
  - First ever World Deaf Tennis Championships
  - The Ashes
  - Cerebral Palsy World Games
  - Archery National Series Finals
  - October Festival
  - European Archery Championship
  - Tour of Britain 2015/17 and Women's Tour 2016
- The second phase of High Speed 2 involves extending one line from Birmingham through to Leeds, with a proposed East Midlands Hub Station at Toton. The Secretary of State is due to confirm the line of route and station locations in 2015. Phase 2 is anticipated to open in 2032.
- £16m improvements to increase the Ring Road capacity are continuing. Completion is expected spring 2016.
- Since Autumn 2014 Nottingham has been working with Nottinghamshire County Council and the seven Nottinghamshire Districts to set up a new "N2" Combined Authority for the area. This will enable strategic decisions affecting all of Nottingham and Nottinghamshire on transport, economic development and regeneration matters to be made by the Combined Authority. The establishment of a Combined Authority is subject to Government and Parliamentary time but we anticipate that an N2 Combined Authority could be established in the first half of 2016.
- Nottingham & Nottinghamshire, with Derby & Derbyshire, have been in discussion with Government over a possible Devolution Deal, that would provide the area with significant new powers to grow the local economy in return for the promise of enhanced delivery.

## Our Key Priorities for 2015/16

- Secure the strongest possible Devolution Deal.
- Secure funding (ESIF, Local Growth Deal) to support our growing growth ambitions.
- Establish Experience Nottinghamshire – now repurposed as Marketing Nottingham & Nottinghamshire Ltd – as a fully integrated Place Marketing Organisation.

## Neighbourhood Nottingham

### 2014/15 Headline Achievements

#### Cleanest City

At the Clean Britain Awards Nottingham was named as Britain's Cleanest City.

#### Continued improvements in citizen perceptions

Residents satisfaction with their neighbourhood is at 87% and 51% of respondents felt they can influence decisions.

#### Launch of electric Linkbus fleet

The Centrelink, Medilink and a number of Locallink bus services are now electric.

### Action Programme: Year Five

#### 1) Working together for our citizens

2014/15 has seen the introduction of Priority Tasking which looks at blockages for locality working and provides an escalation route for issues which cannot be resolved locally by Neighbourhood Action Teams or Locality Managers and Chief Inspectors. Priority Tasking is jointly chaired by the Police and NCC and has a specific focus on people, places and premises

Weeks of Action were delivered in the priority wards of Arboretum, Meadows, Aspley, St. Ann's and Bulwell. These bring partners together to make a difference to the issues affecting citizens in those neighbourhoods, and offer opportunities for citizens to engage with local service provision. Days and Weeks of Action were also delivered in the other city wards.

#### 2) Investing in housing and infrastructure

##### New homes

Several major sites across Nottingham (e.g. in the Meadows and Strelley), were cleared to pave the way for new, better quality housing. NCC's house building programme is progressing, with a total of 23 new homes completed in Clifton, Radford and Strelley, and with completion of a further 92 new homes in Radford and Lenton due in 2016.

Non-council housing on sites where NCC provided the land included 45 apartments for older people in St Ann's, 36 affordable family houses in St Ann's, Mapperley and Sherwood,

and 98 family houses for sale in St Ann's and Mapperley.

##### Empty homes

45 long term empty homes have been brought back into use as affordable housing and another 40 homes have been brought back into occupation. A team to increase the number of homes brought back into use, take targeted action against the most dangerous properties and set up a rolling CPO programme against long term empty homes has been established.

##### Public sector housing

Nottingham City Homes (NCH) have achieved 100% decency in the Council housing stock, marking the end of a 7 year, £200m programme of investment. This has also improved health and wellbeing outcomes for tenants, as demonstrated by [NCH's study](#).

Work continues towards installing energy efficiency measures to around 5,000 homes, whose structure meant they could not have regular insulation works. This will be particularly important in protecting tenants against fuel poverty.

Feasibility studies are underway on further works to flats, including window and cladding replacement for the Victoria Centre flats and improvements to other high-rise blocks such as those in Sneinton, to make them better, more desirable for residents and increase the properties' longevity.

### Private Sector

There are now around 1,500 licensed HMOs in Nottingham with conditions in place about safety and management, and 330 accredited landlords letting properties in Nottingham, who have had the standards of their properties and management assessed as being of sufficient quality and can display the Nottingham Standard logo to help tenants pick them out as a good choice.

Rogue Landlord funding has been successful implemented to allow Environmental Health to be the single point of contact for reporting rogue landlords, providing training to landlords and collecting more comprehensive information on rogue landlords.

In responding to 1,800 citizen requests for assistance housing problem in the past year, Environmental Health have carried out emergency works and secured improvements through licensing, compliance and enforcement. 3 landlords have been prosecuted and NCC is likely to undertake their first management order for a poorly maintained property this year.

A joint Police and Community Protection burglary reduction role was introduced this year, with an officer visiting private rented properties to advise people on the importance of security.

2014/15 saw the redesign and redevelopment of Robin Hood Chase in St Ann's to provide an improved retail and supported housing offer for local people, who were involved throughout the process.

### 3) Strengthening communities, improving services

- Citizens' satisfaction with their local area is at 87%, very similar to the result last year.
- 90% of respondents felt that people from different backgrounds get on well together in their local area, which remains consistent over the past five years.
- 51% of respondents felt they could influence decisions (similar to the 49% recorded in 2013).
- 90% of respondents thought public services treat all people fairly (up 4% from 2013).
- The Respect survey indicates that 81% of residents are satisfied NCC's effort to keep their neighbourhood clean (consistent with the result in 2013). As with

last year, all 20 wards have achieved a 'cleansing index' benchmark score to achieve the 'Neighbourhood as clean as the city centre' ambition.

Nottingham won its 21<sup>st</sup> Gold in the East Midlands Britain in Bloom competition and 41 Community Groups gained Royal Horticultural Society "It's Your Neighbourhood Awards". Our Parks also achieved a record 20 Green Flag Awards, placing Nottingham above all local authorities in the Midlands, the best of all the Core Cities and 4<sup>th</sup> highest in the UK.

Highfields Stage 2 HLF Lottery Bid secured £3.2m worth of funding and the Forest Recreation Ground saw a £1.8m Sports Zone Project begin with completion due in 2015.

340 enviro-crime orders and outcomes were achieved including prosecutions, cautions, statutory notices securing compliance and works in default. In addition 2,996 Fixed Penalty Notices were issued for environmental issues such as littering, dog fouling, fly-posting, bins on streets, breach of Dog Control Orders etc.

### 4) Community sport

Some highlights for this year are:

- Fit In the Community, with over 1,000 tenants becoming active and many achieving qualifications to deliver sport and physical activity.
- The This Girl Can campaign which encouraged over 800 women to sign up to the campaign and generated over 2,600 followers on Facebook.
- 5 doorstep clubs, which bring sporting activities to disadvantaged communities, have been set up in the City with 1,774 attendances and 2,760 hours of activity delivered.
- Nottingham City of Football is the first English city of Football.

A programme of work has been underway to improve play and recreation areas. New and refurbished facilities completed were:

- Bulwell Forest play area, tennis courts and multi-use games area
- Colwick Woods play area
- Broxtowe Country Park BMX track
- Tintangel Green play area, Clifton
- Poplar Park play areas, Berridge
- Wollaton Park play area
- Southglade multi-use games area

## 5) City Connectivity

Investment to support bus operators in the provision of a high quality integrated bus network included:

- Improve bus priority at signal junctions, CCTV enforcement of bus lanes, new shelters and real time information displays at bus stops to create ten premium bus corridors.
- Launch of the electric Linkbus fleet, attended by Baroness Kramer. The Centrelink, Medilink and a number of Locallink services are now electric.

The £16m Local Sustainable Transport Fund (LSTF) package was successfully delivered, enabling:

- Significant investment in smartcard development and integrated ticketing.
- Discounted offers for travel to employment and training to help people get back into work.
- The operation of 5 community smart travel hubs to support communities in travel choices and address barriers to accessing jobs and services.
- Expansion of the cycle hire scheme with 400 bikes and Citycard cycle parking, providing 24hour smartcard access for free cycle parking.
- 20mph limits to be introduced on all residential roads where local residents wanted them, helping to lower driving speeds and create a walking and cycling friendly city.
- Support to businesses and other organisations to encourage staff and visitors to take up sustainable travel options for business journeys and commuting.
- The Nottingham Car Club scheme was introduced with vehicles in place at key city centre locations.

Continuation funding was secured for the core elements of the LSTF programme until 31 March 2016.

### Looking Ahead: What is changing?

- Plans are in place for the conversion of the Worklink bus fleet to electric vehicles

along with the associated charging infrastructure. Once complete, Nottingham will have the largest electric bus fleet in the UK, with 60 buses in operation.

- Following the Decent Homes works, NCH and NCC will follow a programme of Decent Neighbourhoods works, regenerating estates and surrounding areas.
- NCC plans to continue work to bring back long term empty properties or those in poor repair back into use as affordable housing through the Homes and Community's Agency's Continuous Market Engagement Programme.
- Harvey Hadden Sports Village, including the City's first 50m pool is due to open and also host the Cerebral Palsy World Games.
- Nottingham City Council are delivering the ParkLives project across 20 Nottingham parks to engage non-active adults and families in a sport or physical activity during May-September. There will be a wide range of free activities including dance, sports, walks, gym, and adventure activities all delivered on local parks.
- Sport England has awarded NCC funding to work in partnership with Nottingham Community and Voluntary Service to build capacity and increase or sustain participation in sports clubs and community groups.
- NCC and partners are actively promoting the availability of Discretionary Housing Payments (DHPs) to help alleviate the impact of under-occupancy rules for vulnerable tenants following the increased demand for DHPs in 2014/15.

### Our Key Priorities for 2015/16

- Every neighbourhood as clean as city centre.
- Use of technology to improve responsiveness.
- More targeted enforcement.

# Family Nottingham

## 2014/15 Headline Achievements

### Teenage Pregnancy

Levels of teenage pregnancy continue to fall, down 0.5% from last year.

### Young People into Employment, Education or Training

In December 2014 Nottingham was ranked first out of the eight English Core Cities for the percentage of 16-17 year olds in employment, education or training, at 92.3%. Nottingham also has the lowest percentage of young people whose destination is 'unknown' with just 1.2% of the 16-17 year old population's current activity unknown.

### Key Stage 2 Results

The percentage of our 10/11 year olds reaching Level 4+ in Reading, Writing and Maths (Key Stage 2) rose from 72% (2012/13 academic year) to 76% (2013/14).

## Action Programme: Year Five

### 1) Early effective protection

Work continues to implement the recommendations made following the Ofsted inspection of Services for Children in Need of Help and Protection, Children Looked After and Care Leavers, which took place in March and April 2014. The inspection found that Nottingham's children remain safe and that there are effective measures in place to safeguard and protect the most vulnerable, it also made suggestions for further improvement.

### 2) Family support

Priority Families reached its target for phase one, to improve the lives of 1200 Nottingham families, six months ahead of schedule. The focus for this phase was unemployment, truancy and crime and ASB. Finishing phase one earlier meant more time was available to scope the work needed to ensure phase two is similarly successful. Phase two will work with families based on a wider range of criteria, such as domestic violence and the health and wellbeing of children.

Obesity prevalence in reception-aged children has remained static for the fourth year running against a rise nationally. Obesity at year 6 continues to rise both locally and nationally, which means the 2020 target will be increasingly difficult to reach.

20 schools have been re-accredited with local Healthy School status; an additional 32 schools are currently in the process of completing a similar review. A total of 53 schools have followed the Health and Wellbeing Improvement Model and of these, 15 schools have achieved meaningful health related outcomes by putting in place healthy weight/physical activity interventions. An additional 8 schools are

currently working on the Healthy Lifestyles priority area and 52 schools are operating Change 4 Life Clubs.

Nottingham CityCare Partnership (health visiting) achieved Baby Friendly Initiative accreditation in 2014 and maternity services are expected to achieve accreditation in 2015.

### 3) Emotional resilience

The teenage pregnancy rate has continued to fall. In 2013 the conception rate in Nottingham was 37.5 per 1000 girls aged 15-17, down 0.5% from 2012 when it was 37.7. Continuing efforts need to be made as the rate is still above that of the England average of 24.3 per 1000.

Annual teenage conception figures are released 14 months in arrears; those for 2014 will be released in February 2016.

The DrugAware programme continues to be successful in helping ensure a robust standard of excellence in drugs education and policy within schools and the community. Work continues on reaccreditation for schools who have previously achieved the standard to ensure the standard is maintained. DrugAware is attracting interest nationally and has been adopted by other LAs.

The Stronger Families therapeutic programme for child survivors of domestic violence and their non-abusing parent was reviewed and the tender awarded to Women's Aid. The focus is on supporting parents to avoid future abusive situations, better support their child and help the children and young people to understand and overcome problems that they have as a result of those experiences.

#### 4) Learning and skills

Due to the capital programme investment in securing more school places, in 2015 all parents who submitted an on-time application for a school place were offered one, which was the first time since 2009 that this has happened. 85% were given their first choice place and 6% their second choice.

Monitoring visits to the majority of the city's 7 Secondary Schools which were deemed 'inadequate' in 2013 Ofsted inspections show real improvements. 2 of these have been re-inspected and rated 'good', 2 are awaiting re-inspection and the remaining 3 do not have an Ofsted rating, having academised in the past three years.

The Education Improvement Board meets with the aim of ensuring that all city children are educated in a good or outstanding school. The Board is chaired by Professor Sir David Greenaway and published the Education Improvement Strategy which seeks to deliver the vision in October 2014.

44.6% of pupils achieved 5 A\*-C GCSEs including English and Maths. The aim is to raise attainment to above the average of all Core Cities. Nottingham is the lowest ranked (8<sup>th</sup> out of 8 English Core Cities) for GCSE results.

The proportion of 16-17 year olds in education, employment or training was the highest of all

eight English Core Cities, at 92.3% in December 2014. The number of 16-17 year olds whose current activity is not known is also the best of the Core Cities, with only 1.2% of the age group's activity 'unknown'.

From September 2014 all Nottingham school children in reception, year 1 and year 2 received free school meals. Work was undertaken on some school kitchens to ensure they could cope with demand.

#### Looking Ahead: What is changing?

- Continue, with support from the Education Improvement Board, to drive improvements in our education settings to ensure that all young people are in a good or better school. This includes work on achievement and attainment, behaviour, recruitment, quality of teaching and leadership and governance.

#### Our Key Priorities for 2015/16

- Support the Education Improvement Board's remit to ensure that all Nottingham children are educated in a good or outstanding school.
- Ensure delivery of the post-Ofsted Safeguarding Inspection action plan.
- Implementation of the 'Small Steps, Big Changes' programme.

# Working Nottingham

## 2014/15 Headline Achievements

### Helping people into work

A total of 3,364 people have been helped into work.

### Employer Hub

Our Employer Hub has helped 2,072 people secure jobs.

### Apprenticeship Hub

Our Apprenticeship Hub has helped 893 young people in the city into work.

## Action Programme: Year Five

### 1) Connecting people to work

Helping people access training, connecting people to jobs and improving their employability is a key focus for partners in Nottingham. Strong links with employers have helped to create jobs and apprenticeships for local people.

The City's Employer Hub is now fully integrated with the DWP and helps employers across the city to recruit and train local people. The Hub has helped over 2,000 people into work this financial year, building on the 956 supported into employment in 2013/14. It has also supported 1,204 job seekers undertake additional training.

The annual Nottingham Jobs Fair, delivered in partnership with Job Centre Plus, helped nearly 600 people find work. A Youth and Apprenticeship Fair was also held and over 400 young people attended with around 50 moving into employment as a result and this is being repeated in June. The first Nottingham North Jobs Fair was held on the 27<sup>th</sup> March, with around 1,000 local people attending.

The Step Into Work programme, which is a partnership between NCC, Futures and six community providers has engaged over 600 18-24 year olds in the first year and has helped 135 into work. The young people receive help through a range of community-based tailored help, to develop their skills and get jobs.

Digital inclusion: Area Lead Organisations are now running additional community based Job Clubs and Advice sessions across the city as a result of a receiving a digital inclusion grant from NCC.

### 2) Employer pledges

Local employers are being invited to Pledge to activities to improve young people's employability such as creating apprenticeships, offering work experience or working with city

schools. The Nottingham Pledge has engaged 322 employers.

The Nottingham Jobs Fund created 224 jobs this year and there will be an additional focus on harder to reach group in 2015/16 i.e. ex offenders, people with mental and physical health issues etc.

### 3) Skills training to raise earnings

Improving skills continues to be a priority and is on track for the 2020 target.

NCC's Apprenticeship Hub has continued to support employers and young people to create, and secure, Apprenticeships opportunities in the City. This year the Hub supported 893 young people into Apprenticeships and Traineeships. The Hub also exceeded its three year target to support 1,000 16-24 year olds into Apprenticeships with 1,556 Apprenticeship starts supported.

This year 136 local employers received a Nottingham Apprenticeship Grant for employing a City resident as an apprentice. A further 33 grants are available this year for employers in the Growth Plan Priority Sectors who take on an apprentice.

NCH has supported apprenticeships for 31<sup>st</sup> years. Over 2014/15 they have recruited 19 apprenticeships across trade, caretaking and business administration. 2015/16 will see two apprenticeship intakes as well as traineeships. 2014/15 also saw the final year of NCH's One in a Million scheme which created just under 200 apprenticeships. The scheme will be replaced by a traineeship offer.

Work experience placements in NCH have been offered to over 70 people and NCH continues to work closely with Bulwell Academy and Nottingham Futures. The Tenant Academy has delivered a range of courses which tenants and leaseholders have accessed to develop their

skills. NCH has an Employability Manager to develop the employability element to the Academy and create more entry level roles.

The Innovation Fund delivered by Nottingham and Nottinghamshire Futures has helped 346 young people into work and helped 473 achieve a level 1-4 qualification. The Innovation Fund focuses on young people who have disengaged from work, training or education and helps them back into training or jobs.

#### 4) Financial inclusion

NCC continues to work closely with partners including Advice Nottingham Consortium, Nottingham Credit Union, registered social landlords and the faith community and volunteers, to respond to changes to welfare and benefits and to ensure that citizens understand where they can go for advice, budgeting support and affordable lending. They have developed and implemented an eviction prevention protocol in partnership with landlords across the city and use discretionary housing payment funds to help alleviate the impact of the welfare reforms for vulnerable tenants.

NCH's Financial Inclusion Officers help council tenants maximise income, to ensure rent payments are made and help prevent them falling into rent arrears. Almost 1,969 referrals for assistance were made in 2014/15 and £1.7m in Housing Benefit was secured.

Changes as a result of welfare reforms continue. The Personal Independence Payment (PIP) is being phased in to replace the Disability Living Allowance for people of working age who require assistance with some of the extra costs caused by long-term ill-health or a disability. PIPs have new eligibility criteria and require regular re-assessment.

The national changes to the welfare system are having a significant impact on our most financially vulnerable households and the percentage of children living in poverty (locally defined as households dependent on out-of-work benefits) remains disappointingly high.

During 2014/15, over 1,800 hardship awards were made to Nottingham citizens, and the Discretionary Hardship Support Scheme was amended to respond more flexibly to hardship and emphasise less the need to demonstrate emergency and/or crisis.

NCC continues to ban access to around 200 websites of payday loan companies from computers in its public buildings (e.g. libraries, joint service centres). From April 2014, NCC implemented a living wage for the lowest paid employees.

#### Looking Ahead: What is changing?

- Universal Credit will be introduced for some claimants in Nottingham from February 2016. This will bring risks as citizens will have more responsibility for their own budgeting.
- The fall in unemployment has accelerated in the past year. In April 2015, 8,340 people in Nottingham were claiming JSA – 3.8% of the population, a 26.2% decline in the last year. The proportion of people claiming any benefit is now lower than the pre-recession level. The survey based employment rate in the City is now 62.9% (Jan-Dec 2013), an increase from 58.2% in the past 12 months. However, concerns remain about the nature of new job creation as this as earnings growth has been subdued, although this is offset by falling inflation.

#### Our Key Priorities for 2015/16

- Ensuring the full operation of the newly integrated Nottingham Jobs, and encouraging effective working with Futures.
- Promoting graduate retention through a range of initiatives (including employer incentives, recruitment support, and internships).
- Develop opportunities for children to receive good quality work placements, work readiness training and independent careers advice before they leave school.



# Safer Nottingham

## 2014/15 Headline Achievements

### Perceptions of ASB

Perceptions of ASB overall continue to fall with only 6% of survey respondents reporting a high perception of ASB, lower than in 2013, 2012 and 2011

### Feelings of safety

Feelings of safety are at their highest, with 71% survey respondents saying they feel fairly or very safe when walking alone in their local area when it's dark. This is significantly higher than in 2013, 2012 and 2011

### Drug treatment

More people successfully complete drug treatment in Nottingham than in other similar cities.

## Action Programme: Year Five

### 1) Keeping people safe in the public realm

Over the year serious violence in the city centre has reduced and the majority (55%) of citizens now feel very or fairly safe in the city centre after dark. People perceive that begging in the city centre is less of a problem than they did last year, with a 10% fewer people saying that it was a problem. There has also been a huge reduction in theft of mobile phones with nearly 400 less victims.

Volunteer Street Pastors have helped 7,300 people get home safely from a night out and kept over 1,000 people out of A&E by offering basic first aid. The scheme has expanded into Bulwell and Sneinton working with schools, parents and young people, and has worked on a pioneering project to tackle sexual harassment in night clubs.

Perceptions of ASB continue to fall to an all time low with only 11% of residents highlighting it as a problem in 2014 (compared to 17% in the previous year). People feel safer in their neighbourhoods and satisfaction with Nottinghamshire Police and NCC remains high with 66% of people confident that they are tackling the crime and ASB issues that matter.

Nottingham with Nottinghamshire was identified by the Home Office as a best practice area as part of the Home Office Local Alcohol Action Area programme which concluded in April 2015. Over the year a range of initiatives were run including: Operation PROMOTE (to reduce the impact of stimulant drugs on violence), door staff received vulnerability training and breathalysers and the Ending Alcohol Harm media campaign.

Nottingham retained Purple Flag status for the 5<sup>th</sup> consecutive year and successfully ran the Best Bar None scheme to maintain industry

good practice. Nottingham's Pub Watch was complemented by a Door Watch scheme, established to improve information sharing between Community Protection and Police teams with door staff.

The city retains its Super Strength Free campaign with nearly three quarters of city centre off-licenses committed to not stocking and selling high strength, low cost beers and ciders.

Nottinghamshire Fire and Rescue Service (NFRS) commission Age UK to undertake some home safety checks and smoke alarm fitting for over 60's in Nottingham. They conduct around 400-500 visits every year. NFRS also commission home safety checks for vulnerable people and those who care for them.

Further achievements in 2014/15 include the following:

- All hygiene inspections due for high risk food premises were carried out and 900 warning letters issued.
- Health and safety advice offered to support all major outdoor events in the city.

### 2) Keeping people safe in the private sphere

The Domestic and Sexual Violence strategy has been revised and seeks to increase reporting to the 24hr helpline and create an integrated approach to working with survivors, their families and perpetrators by co-locating specialist workers in mainstream service provision.

Following on from the success of the Identification and Referral to Improve Safety (IRIS) project across the Robin Hood cluster of GP surgeries, the project is now being rolled out to the rest of the city. IRIS workers take referrals, provide support to each woman, carry

out risk assessments, compile safety plans and give regular updates to practice staff.

St Ann's Domestic Violence and Abuse Project provides a joint approach across local agencies, sharing specialist skills and expertise, building knowledge to help identify survivors and perpetrators early, undertaking robust assessments and appropriate interventions.

4,056 pupils in 34 primary and secondary schools have received healthy relationship work from Equation. The Choices Project involved 24 young men from Bulwell Academy, Nottingham Academy and Bigwood Academy, on an 8 week project looking at healthy relationships and what it means to be a young man.

920 workers have been provided with skills and resources to recognise and respond to domestic violence and abuse and sexual violence earlier and more effectively. Equation has delivered 6 publicity campaigns to raise awareness and increase understanding of domestic abuse and violence and sexual violence.

The new HMO Response and Enforcement Team have:

- Issued 659 Enforcement Notices.
- Inspected 193 properties with Formal Risk Rated Inspections.
- Prohibited 31 building from use.
- Conducted 18 raids on properties including 5 magistrates warrants.
- Conducted 7 formal investigations leading to potential prosecution.
- Surveyed 13 Hot Spot areas.
- Trained 60 landlords.

### 3) Tackling ingrained criminality

Integrated Offender Management (IOM) has been refreshed and remains a Reducing Reoffending Board priority. Partners are currently working through the changes within probation. A PhD research project has been undertaken on our IOM with extremely positive results.

Nottingham's Ending Gang and Youth Violence programme has continued to make good progress. Activity has ranged from managing individuals with a history of violent crime to preventative education work with schools. Key to this is establishing relationships that help people to make the difficult transition away from dangerous lifestyles and removing practical barriers (e.g. obtaining a Citizen Card for someone with no other proof of identity, enabling them to be employed).

There is concern at the extent to which human trafficking, exploitation and smuggling of tobacco and other goods are perceived to be lucrative. Work with partners and citizens in part of the city has identified improvements in tackling these types of offending and supporting vulnerable victims.

NCH obtained 48 possession orders against tenants for violence and drug offences.

Large seizures of New Psychoactive Substances (NPS/Legal Highs) have been made by Trading Standards and Nottinghamshire Police. Trading Standards is supporting scam victims and taking action against scammers and rogue traders. Trading Standards completed 100% inspections of high risk premises, which include the storage of petrol, fireworks and explosives, and continued operations to reduce the availability of age restricted products to under age young people. 36 premises were visited, resulting in 14 illegal sales. Work on the illegal tobacco trade continues, with emphasis on the supply chain and the serious and organised crime agenda. 38 warrants have been executed and Trading Standards has been awarded over £50,000 in Proceeds of Crime.

### 4) Supporting cohesive communities

NCH has introduced the Responsible Tenant Reward Scheme to encourage respect, responsibility and positive changes in behaviour.

96% of NCH's tenancies are now sustained for at least 12 months, the highest ever level of tenancy sustainment. This helps to support the cohesiveness and stability of our communities.

NCC and Nottinghamshire Police want to provide the opportunity for all citizens with the enthusiasm and skills to help make communities safe. Officers and staff routinely consider involving volunteers when planning and delivering services.

### 5) Building institutional capacity

Nottinghamshire Police's City Division and NCC's Community Protection Directorate is a nationally acclaimed partnership where colleagues draw on criminal and civil tools and powers to work towards a safer and more cohesive city. Aurora II encompasses the next stage of this partnership, using collaboration to ensure the citizen is at the heart of service delivery.

The Offender Rehabilitation Act 2014 has brought a new probation landscape. The National Probation Service manages all initial risk assessments, high risk offenders and enforcement and recall arrangements. Low and medium risk offenders are managed by The Derbyshire, Leicestershire, Nottinghamshire and Rutland Community Rehabilitation Company.

### **Looking Ahead: What is changing?**

The implementation of The Offender Rehabilitation Act 2014. This involves the extension of supervision to offenders who are released from short prison sentences of less than 12 months.

### **Our Key Priorities for 2015//16**

- Continue to cut 'victim based' crime.
- Continue to cut ASB.
- Increase the proportion of people recovering from alcohol and drug addiction.

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# Healthy Nottingham

## 2014/15 Headline Achievements

### Smoking

Results from the Nottingham Citizens Survey 2014 show smoking prevalence has decreased to 27.4% and continues a downward trend.

### Physical activity

52% of adults participate in some form of physical activity. This is good progress towards achieving our target of 56% adults participating in 150 minutes of physical activity per week.

### Mental wellbeing

The proportion of people with poor mental wellbeing has decreased to 12.2%, a small reduction from 12.7% last year.

## Action Programme: Year Five

### 1) How we deliver services

Many citizens now receive a personal budget, giving them more choice and control over their personal care.

Over 5,400 citizens now make use of assistive technology which enables them to live independently and safely in their own homes for longer

The 'Looking after each other' programme has been initiated to drive behaviour change to encourage active citizenship and support for the more vulnerable within local communities. The initial focus has been stimulating community initiatives that reduce loneliness and social isolation (e.g. befriending schemes and time-banking).

### 2) Empowering people to make healthy lifestyle choices

Deaths from circulatory diseases at ages under 75 decreased in 2013/14. The health inequality gap between Nottingham and England continues to close and is on track to meet the 70% reduction in the gap by 2020.

There has been little change in levels of adult who are overweight or obese in Nottingham, currently at 60.7% and below the England average of 63.8%. Our 2020 target is to reduce levels to 58%.

Work to help people make healthy lifestyle choices to reduce their risk of developing heart disease, stroke and cancer includes:

- Our Healthy Change service, which provides telephone-based referral and support for adults at risk of cardio-vascular disease, helped approximately 4,585 people.

- 2,672 people attended weight management services and 1,118 successfully lost their target amount of weight. This included one citizen who lost 15 stone and became 10th place finalist in the Slimming World Slimmer of the Year.
- Of the 1,836 people who set a quit date with the New Leaf stop smoking service in the first three quarters of the year, 67% successfully stopped smoking – one of the highest quit rates in the country.
- 4,300 people received the NHS Health Check service to find out their risk of heart disease, kidney disease, stroke and type 2 diabetes, and action to help prevent these and other conditions.
- Promoting active travel through the Ridewise Cycling for Health service and the Local Strategic Transport Funded project.
- 752 people attended awareness raising community events and 431 referrals were made for heating and insulation improvements and/or preventative adaptations for those in homes to enable vulnerable people to live well in cold or damp weather.

### 3) Improve mental health

The Health and Wellbeing Board agreed to value mental health equally with physical health and approved the Nottingham City Mental Health and Wellbeing Strategy. This focuses on improving mental health and wellbeing for all, early access to help and support, effective treatment and improved lives for those with mental health problems and their carers. The Board also agreed the Nottingham City Suicide Prevention Strategy which aims to reduce the harm caused by suicide and self-harm, particularly by focussing on groups most at risk.

NCC signed the Time to Change Pledge to reduce mental health discrimination and in

partnership with the local NHS are commissioning a programme of mental health training so that staff know how best to respond to people in need.

87% of survey respondents reported above average or average mental wellbeing and slightly fewer people reported poor mental wellbeing than in previous years. Nottingham's overall score remains very similar to England.

NHS Psychological Therapy Services have been working on increasing access across the City, focussing on specific at risk groups. Over 7,000 people were referred for primary care psychological therapy during 2014/15.

The mental health of women during pregnancy and in the postnatal period has increasing national and local focus. Nottingham City has a perinatal mental health midwifery service for women with high mental health need and psychosis. Referral pathways are being developed for women experiencing low level emotional health and anxiety in pregnancy.

Access has improved to the Children and Adolescent Mental Health Services (CAMHS), an integrated self-harm support pathway and an innovative pathway for those with behavioural, emotional or mental health needs commissioned by Nottingham City Clinical Commissioning Group.

There has been strong partnership working across health, social care and Nottinghamshire Police to improve responses to those in mental health crisis, through agreeing the Nottingham City and Nottinghamshire Crisis Care Concordat, improved mental health crisis services and the development of the Street Triage Team, which places mental health nurses with the Police to respond to those in need.

#### **4) Older people and vulnerable adults and their carers**

Excellent progress is being made with the roll out of the Integrated Adult Care provision. Multi-disciplinary team working is now active within each of the eight care delivery groups in the City, with care-co-ordinators employed to ensure seamless care delivery for citizens with the most complex needs.

An initial evaluation of citizen experience of the health and social care system has indicated that 86% of those surveyed would recommend the service they received to friends and relatives. This high satisfaction

rate is likely due to improved care coordination that has been implemented since the inception of the Integrated Adult Care programme.

A pilot to assess the impact on paying the living wage on the quality of homecare indicated that this aided recruitment and retention of quality staff. Work is ongoing to reduce waits for homecare and improve quality and consistency of delivery.

A new Mental Health Intensive Recovery Service has been commissioned for older people with mental health problems to prevent unnecessary hospital admissions.

#### **5) Substance misuse**

There is no new data on alcohol-related hospital admissions, but work continues to address alcohol misuse including:

- Framework is delivering Opportunity Nottingham, worth £9.8m, focusing on the most vulnerable individuals and delivering or directing beneficiaries to the correct level of care/support.
- In October 2014 the Designated Public Place Orders migrated to a Public Space Protection Order. The change allowed the Police and Community Protection officers to confiscate alcohol that is being consumed in a public place. Training for enforcement staff has meant that risks to dependent drinkers are understood and addressed.

In September NCC signed the Local Government Tobacco Control Declaration and a Council Motion on tobacco control received unanimous cross-party support.

#### **6) Health at work**

The Fit for Work service continues to help city residents whose health is a barrier to them remaining in work or beginning work. This year the service helped 171 workers to return to work and 185 unemployed citizens to manage their health and begin job hunting. Around 86% of clients seen had a long term condition and 46% had a mental health condition.

Maintaining and gaining employment for people with mental health problems continues to be a challenge nationally. Nottingham is participating in an initiative supported by NHS England to improve partnership working and commissioning.

## 7) Sexual health

The latest data shows that Nottingham met the recommended diagnosis rate for Chlamydia, indicating that the City has a good level of coverage for Chlamydia testing and that services are accessible.

The City has some of the highest rates of sexually transmitted infections (STIs) compared to similar local authorities and the England average. It is also has above England average rates for STI re-infection rates, a marker of persistent risky behaviour.

Efforts have focused on increasing the numbers of patients being offered a HIV test, reflecting the need to ensure earlier diagnosis and treatment of HIV which is an important local public health issue.

## 8) Sustainable healthy food

The Food for Life Partnership awards programme was launched in Nottingham to support and challenge 40 schools, cooks, caterers and local communities to transform their Food Culture and encourage children to eat more healthy food. The programme considers where food comes from and how it's grown, cooked and experienced. It provides practical advice and support, and rewards and celebrates success.

### Looking Ahead: What is changing?

- NCC will take responsibility for commissioning public health services for those aged 0-5 from October 2015.

- The demand for health and social care services is expected to continue to increase due to the growing number of people aged 85+ and more people with complex care needs.
- The Tobacco Control Strategy will be refreshed.
- An integrated sexual health service model which aims to improve sexual health and address inequalities is being developed. Activity includes reducing STIs, increasing HIV testing, reducing late diagnosis of HIV and improving access to contraception services.
- A further expansion of the 'Looking after each other' programme is planned for 2015/16.
- From April 2020, the Care Act brings in a new funding model introduces a 'care cap' limiting the amount individuals have to pay for their care.

### Our Key Priorities for 2015/16

- Prevent alcohol misuse to reduce the number of citizens who develop alcohol-related diseases.
- More integrated health and social care services to ensure a better experience of care is offered to older people and those with long term conditions.
- Earlier intervention to increase the number of citizens with good mental health.
- Support for priority families to get into work, improve their school attendance and reduce their levels of ASB and youth offending.
- Tobacco control and stopping smoking will continue to be a priority.

# Green Nottingham

## 2014/15 Headline Achievements

### Greener homes

The energy efficiency improvements to over 2,000 houses have been completed in Clifton (the largest external wall insulation scheme in the UK).

### Energy supply company established

Robin Hood Energy, the first local authority owned, non for profit energy company to offer the lowest price energy tariff for Nottingham residents has been set up and is expected to launch later in 2015.

### More green investment

£4.6m EU funding for smart energy interventions in Sneinton (Remourban project) and over £10,000 awarded to community groups to improve awareness and aid behavioural change with Nottingham communities (part of the Greener Nottingham Community Grants Scheme)

## Action Programme: Year Five

### 1) Governance and leadership

The Nottingham Green Theme Partnership brings stakeholders together to explore activities to meet our city-wide carbon reduction ambitions. The partnership has adopted a theme approach to its aims during the past year, prioritising the following:

- Food
- Transport
- Sustainable procurement
- Housing
- Energy
- Health
- Nature
- Waste and recycling

### 2) Mainstreaming environmental objectives

Focus has been on the following projects:

#### Carbon emissions

Carbon emissions have fallen by 24% to 5.3 tonnes per person. This equates to £34m cost avoidance across the city for residents energy costs and Nottingham now ranks the lowest out of all the Core Cities in emissions. We are also in the top 25 nationally for reduction in carbon emissions.

#### SCoRE (Schools Collaboration on Resource Efficiency)

This programme offers all local schools the opportunity to receive expert support, advice and finance to deliver behavioural change and energy efficiency measures. In 2014/15 a further 10 city schools gained SCoRE status.

#### Heat strategy master-planning

Opportunities for improving energy distribution have been identified which will improve the

business case for district heating expansion and the previously identified potential new connections. Feasibility studies are looking at maximising the efficiency of the heat network itself and the heat station through invest to save principles. Additional opportunities for increasing energy generation are being considered to ensure that future demands on the network can be met.

#### District Heating

- Expansion of the network has progressed, with 270 new domestic customers, and plans finalised to connect a new commercial building to both the district heating and the electrical private wire network.
- Improvement works to help with reliability took place as part of an annual replacement programme.
- A programme of replacing meters for commercial customers is nearing completion so that efficiencies can be made with remote reading and additional reporting functions.

#### Energy efficiency investments

NCC is continuing to identify and invest in energy efficiency measures, looking to be more efficient, lower carbon and provide better services. NCC has reduced its energy consumption by 20% since 2007 and saved £1.3m in energy costs.

#### Recycling

Kerbside recycling collections are available city-wide and the range of materials has expanded to include textiles and batteries. All flats across the city have access to recycling but despite this, levels of recycling remain static at around 33%. Further improvements are dependent upon additional waste streams being readily and economically added to the recycling mix and

new treatment facilities being able to extract more value from the residual waste streams.

### **Landfill**

The amount sent to landfill is at an all time low (10%) with a greater proportion of residual waste being used to generate energy.

### **Looking Ahead: What's Changing**

- City Deal programmes have been developed for delivery over 2015-16 and 2016-17 including solid wall programmes in Clifton, Bilborough, Wollaton East and Lenton Abbey, and Aspley wards.

### **Our Key Priorities for 2015/16**

- Maximise external funding streams for investment across services.
- Deliver energy efficiency retrofit programme to Council Estate.
- Develop and deliver behaviour change programmes.
- In year domestic PV programme to install 1000 PV panels to social domestic homes across the city to areas of deprivation and fuel poverty

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## Performance over 2010-15

The refresh of the Nottingham Plan to 2020 was completed in 2014 to make sure that targets credible, robust and measurable, whilst maintaining the ambition that was established when the plan was launched. The refresh was not a full revision of the Plan.

Current Nottingham Plan Target	Previous Nottingham Plan Target	2010/11	2011/12	2012/13	2013/14	2014/15
WCN1: Achieve and maintain Nottingham City GVA per capita to at least 30% above the England average. (refreshed 2014)	To recover and continue growth in Nottingham GVA (per capita) of 3.8% per year	R	R	G	G	R
WCN2: By 2020 Nottingham will have greater proportion of its population working in the knowledge economy than any other Core City. (refreshed 2014)	20,000 new jobs created in the science and technology sectors (to 75,100 jobs)	R	R	R	A	G
WCN3: 5% growth in the visitor economy year on year	n/a	n/a	n/a	n/a	A	Data not yet available
WCN4: Host a minimum of 4 internationally significant and 4 regional/city events per year. (refreshed 2014)	Host at least 12 internationally significant cultural and sporting events per year	R	G	G	G	G
WCN5: Increase the rate of new business VAT registration to match that of the East Midlands. (refreshed 2014)	Continue the increase in new business starts by 10% per year	R	R	R	G	A
NN1: Raise resident satisfaction with their neighbourhood (across the city) to 80%	n/a	G	G	G	G	G
NN2: Raise resident satisfaction with their locality to no less than 5% below the city average in every neighbourhood (refreshed 2014)	Raise resident satisfaction with their neighbourhood to no less than 5% below the city average in every neighbourhood	G	R	G	G	G
NN3: 9,900 net new homes from 2008-2020 (refreshed 2014)	11,500 net new homes from 2008-2020	R	R	R	A	Data not yet available

Current Nottingham Plan Target	Previous Nottingham Plan Target	2010/11	2011/12	2012/13	2013/14	2014/15
<p>NN4: Increase family housing stock outside of the city centre (as defined in the Nottingham Local Plan) to at least 33% of all housing stock (refreshed 2011)</p> <p>Proxy for NN4 as it is measured by the census: 55% of new dwellings built outside the city centre will have 3+ bedrooms</p>	NN4: Increase family housing (houses that have 6 or more rooms) to at least 35% of all housing stock	A	R	R	R	Data not yet available
NN5: Increase the percentage of people who believe that people from different backgrounds get on well together in their local area to 80%	n/a	G	G	G	G	G
NN6: Increase the percentage of people who feel they can influence decisions in their locality to 55%. (refreshed 2014)	Increase the percentage of people who feel they can influence decisions in their locality to 40%	G	G	G	G	A
NN7: Increase the use of public transport by 2 million trips to 58 million trips per year by 2020	n/a	G	G	G	G	G
NN8: By 2020 Nottingham will have reduced fuel poverty below that of any other Core City. (refreshed 2014)	Eradicate fuel poverty by 2016	G	R	R	R	R
FN1: Each year, all of our eligible 2 yr olds (as specified by the DfE), access free nursery provision (15hrs per week). (refreshed 2014)	Raise the percentage of children developing well across all areas of the early years foundation stage so that Nottingham is in the top 25% of local authorities	R	R	R	R	R
FN2: Child obesity will be reduced to 18%	n/a	R	R	R	R	R
FN3: The number of first-time entrants each year into the criminal justice system aged 10-17 will be halved	n/a	G	G	G	G	G
FN4: The teenage pregnancy rate will be halved	n/a	R	G	G	G	G

Current Nottingham Plan Target	Previous Nottingham Plan Target	2010/11	2011/12	2012/13	2013/14	2014/15
FN5: The percentage of pupils achieving 5 or more A*-C GCSEs including English and Maths is above the average of all Core Cities (refreshed 2014, measure updated 2015)	Raise the percentage of pupils achieving 5 or more A*-C GCSEs including English and Maths so that Nottingham is in the top 20% of the most improved local authorities	G	R	G	R	R
FN6: Reduce the percentage of pupils leaving school with no qualifications to 0%	n/a	G	G	G	G	R
WN1: Increase the city's employment rate to 70% (refreshed 2014)	Increase the city's employment rate to 75%	R	G	G	A	G
WN2: Raise the proportion of adults with at least Level 2 qualifications to 80%. (refreshed 2014)	Raise the proportion of adults with at least Level 2 qualifications to 90%	R	R	G	A	A
WN3: Move the city of Nottingham up out of the 10% most deprived authorities in England, i.e. out of the bottom 35	n/a	G	n/a	n/a	n/a	n/a
WN4: Ensure that no neighbourhood is in the most deprived 5% nationally	n/a	G	n/a	n/a	n/a	n/a
WN5: The proportion of children living in poverty will be halved	n/a	n/a	R	R	R	R
SN1: A 20% reduction in victim based crime by 2020 (refreshed 2014)	Reduce 'all crime' to the average for Nottingham's family of similar Community Safety Partnerships and the Core Cities	G	R	R	R	A
Target deleted as no longer able to measure	SN2: Reduce core ASB calls to the Police by 39% (over a 2006/07 baseline) by March 2014	G	R	G	G	n/a
SN3: Increased recovery from substance misuse dependency: to be 5% above the average for the Core Cities by 2020 (based on successful completions) (refreshed 2014)	Increase the number of people successfully completing treatment from 14.28% (2010/11 baseline) to 20.5% by March 2014	R	G	R	R	G
Target deleted pending development of local measures through the Reducing Reoffending Board	SN4: Reduce the total proven re-offending rate for all adult and juvenile offenders to the 2009 national average (26.6%) by March 2014	A	n/a	n/a	n/a	n/a

Current Nottingham Plan Target	Previous Nottingham Plan Target	2010/11	2011/12	2012/13	2013/14	2014/15
HN1: Reduce smoking prevalence to 20%, which is below the national average	n/a	G	G	R	G	G
HN2: Reduce the proportion of overweight and obese adults to 58% (refreshed 2014)	Reduce the proportion of overweight and obese adults to the 2000 average levels for England (60%)	G	G	n/a	G	A
HN3: Increase the proportion of adults achieving 150 minutes of physical activity per week to 56% (refreshed 2014)	Increase levels of physical activity to 32% of adults participating in 3 x 30 minutes moderate physical activity per week	R	R	G	n/a	G
HN4: Reduce the health inequality gap between Nottingham city and England by 70% by 2020. Defined as mortality rate from all circulatory diseases at ages under 75	n/a	R	R	n/a	G	G
HN5: Reduce alcohol related hospital admissions to 771 per 100,000 population, the average rate for Core Cities (2012/13) (refreshed 2014)	Reduce alcohol related hospital admissions to 1,400 per 100,000 population	R	R	R	n/a	R
HN6: Reduce the proportion of people with poor mental wellbeing by 10% and maintain the city wellbeing level in line with England as a whole (refreshed 2014)	Improve mental health and wellbeing across the city (defined by reducing the proportion of people with poor mental health by 10%)	n/a	G	G	G	G
						G
GN1: Reduce the city's carbon emissions by 26% of 2005 levels	n/a	R	G	G	G	G
GN2: Increase the reuse, recycling and composting of household waste to 50%	n/a	G	R	R	R	R
GN3: 20% of energy used in the city will be produced within the Greater Nottingham area from renewable or low/zero carbon sources	n/a	n/a	G	G	G	G

<b>OVERVIEW AND SCRUTINY COMMITTEE</b>
<b>3 FEBRUARY 2016</b>
<b>PROGRAMME FOR SCRUTINY</b>
<b>REPORT OF HEAD OF DEMOCRATIC SERVICES</b>

**1. Purpose**

To consider and set the overall programme and timetable for scrutiny activity for the forthcoming year.

**2. Action required**

The Committee is asked to

- 2.1 note the items scheduled on the work programme for the Overview and Scrutiny Committee and Scrutiny Review Panels for 2015/16.

**3. Background information**

- 3.1 One of the main roles of the Overview and Scrutiny Committee is setting, managing and co-ordinating the overall programme of scrutiny work. This includes:

- mapping out an initial programme for scrutiny at the start of the municipal year
- monitoring progress against the programme throughout the year, and making amendments as required
- evaluating the impact of scrutiny activity and using lessons learnt to inform future decisions about scrutiny activity.

- 3.4 In setting the programme for scrutiny activity, the Committee should aim for an outcome-focused work programme that has clear priorities and is matched against the resources available to deliver the programme. It is intended to hold fewer, but more in depth reviews which will enable panels to explore and challenge more.

Commissioning scrutiny reviews

- 3.5 Delivery of the programme will primarily be through the commissioning of time-limited (2 to 3 meetings maximum) review panels to carry out reviews into specific, focused topics. All reviews must have the potential to make a positive impact on improving the wellbeing of local communities and people who live and/or work in Nottingham; and to ensure resources are used to their full potential, reviews must have a clear and tight focus and be set a realistic but challenging timetable for their completion.

- 3.6 In setting the programme of scrutiny reviews, it is important that the programme has flexibility to incorporate unplanned scrutiny work requested in-year. However, the Committee will only be able to schedule unplanned work after it has reassessed priorities across the scrutiny programme and considered the impact on existing reviews of the diversion of resources. When the Committee monitors the overall programme for scrutiny at each meeting there will be opportunity to do this.
- 3.7 The Committee held a workshop session in March 2015 and identified a number of areas for consideration during 2015/16. These topics have been identified and are listed in Appendix 1 to this report.
- 3.8 When establishing a review panel, the Committee needs to decide on:
- a clear and tight remit for the review
  - a timescale within which the review should be carried out
  - size of review panel, including whether any co-opted members should be involved
  - chair of the review panel (to be appointed from the pool of five scrutiny chairs)

and should have regard to the need over the year to engage as many councillors as possible in the scrutiny process.

#### Policy briefings

- 3.9 Through the process of developing the programme for scrutiny, the Committee may identify issues which call for a policy briefing. The purpose of these briefings is to inform councillors about a current key issue or to prepare councillors for review work that has been commissioned. These informal briefings will not be occasions for scrutiny to be carried out, although they may result in a suggestion for a new scrutiny topic, which would need to be considered by this Committee against the current programme for scrutiny and available resource.
- 3.10 Policy briefings will not form part of the Overview and Scrutiny Committee's agenda but will be held separately and be open to all councillors to attend.

#### Monitoring programme for scrutiny

- 3.11 On an ongoing basis the Committee will be responsible for managing and co-ordinating the programme for scrutiny and assessing the impact of scrutiny activity. At all future meetings the Committee will monitor the progress of the programme, making amendments as appropriate.

#### **4. List of attached information**

The following information can be found in the appendices to this report:

- Appendix 1** – Feasibility criteria for topics  
**Appendix 2** – Long list of main scrutiny topics  
**Appendix 3** – Policy Briefing topics  
**Appendix 4** - Long-list of potential future OSC/SRP topics

5. **Background papers, other than published works or those disclosing exempt or confidential information**

None

6. **Published documents referred to in compiling this report**

None

7. **Wards affected**

Citywide

8. **Contact information**

Contact Colleagues

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0115 8763759

**Appendix 1** - feasibility criteria includes:

<b>Decision making and being a critical friend</b>	<b>Is it a topic/key decision which requires consultation with Overview and Scrutiny <u>prior</u> to the decision being taken.</b>	Yes – include. No – apply other criteria and consider removing
<b>Public Interest and relevance</b>	<b>Is the topic still relevant in terms of it still being an issue for citizens, partners or the council in terms of performance, delivery or cancellation of services?</b>	Yes – apply other criteria and consider inclusion No – apply other criteria and consider removing
<b>Ability to change or influence</b>	<b>Can the Committee actively influence the council or its partners to accept recommendations and ensure positive outcomes for citizens and therefore be able to demonstrate the value and impact that scrutiny can have?</b>	Yes – apply other criteria and consider inclusion No – apply other criteria and consider removing
<b>Range and scope of impact</b>	<b>Is this a large topic area impacting on significant areas of the population and the council’s partners <u>or significant impact on minority groups</u>.</b>  <b>Is there interest from partners and colleagues to undertake and support this review and will it be beneficial?</b>	Yes – apply other criteria and consider inclusion No – apply other criteria and consider removing
<b>Avoidance of duplication of effort</b>	<b>Is this topic area very similar to one already being scrutinised in another arena or has it already been investigated in the recent past?</b>	Yes – consider involvement in the existing activity or consider removing No – apply other criteria and consider inclusion.



<p>3 February 2016</p>	<ul style="list-style-type: none"> <li>• <b>The Nottingham Plan 14/15 Annual Report (Year 5)</b> To consider the Nottingham Plan annual report (Head of One Nottingham, Nottingham City Council)</li> <li>• <b>CDP Annual Partnership Plan</b> To consider an update on the CDP's partnership plan. (Crime and Drugs Partnership)</li> <li>• <b>Work Programme</b> To agree a draft work programme for 2015/16</li> </ul>
<p>9 March 2016</p>	<ul style="list-style-type: none"> <li>• <b>Housing Strategy in Nottingham</b> To consider the development of the housing sector in the city of Nottingham (Major Programmes, Nottingham City Council)</li> <li>• TBC</li> <li>• <b>Work Programme</b> To agree a draft work programme for 2015/16</li> </ul>
<p>5 April 2016</p>	<ul style="list-style-type: none"> <li>• <b>Work Programme session for 2016/17</b> To consider the programme for scrutiny for 2016/17</li> </ul>

**List of potential policy briefings**

The Committee can identify any topics to be put forward as ideas for potential policy briefing sessions at this stage – this process can be ongoing throughout the year.

Date	Topic	Comments

**Scrutiny Review Topics 2015/16**

	<b>Topic</b>	<b>Comments</b>
1	<b>To review school attendance for children with disabilities or special education needs and the support mechanisms in place to support them to improve attendance and the progress of the transition from the Statement of Special Educational Needs or 323 assessments to the new Educational Health and Care Plans arising from the Children and Families Act 2014 Act</b>	<p><b>Status – to be scheduled</b></p> <p>Proposed by Beverly Denby, 3<sup>rd</sup> Sector Advocate</p> <ul style="list-style-type: none"> <li>• Chair and membership needs appointing at OSC</li> <li>• Panel will include the co-opted representatives for educational issues</li> <li>• Scope to be finalised and submitted for approval to OSC</li> </ul>
2	<p><b>NOTTINGHAM CITIZEN'S SURVEY</b></p> <p><b>To review the responses of sub-groups of the population, including the differing views by area and demographic factors such as age, ethnicity and disability</b></p>	<p><b>Status – to be scheduled</b></p> <p>CHAIR: To be determined</p> <ul style="list-style-type: none"> <li>• Identified as a review at the Overview and Scrutiny workshop held in March 2014</li> <li>• Scope needs to be finalised with chair and submitted for approval to OSC</li> <li>• Membership needs to be appointed</li> </ul>
3	<b>Equalities within the Commissioning and Procurement process</b>	First review held in December 2014, follow up review planned for June 2016 with Cllr Jenkins to chair
4	<b>Kin fostering regulations</b>	
5	<b>The changing landscape of demographics of children in care</b>	
6	<b>The specialist skills required for adoption and foster families</b>	
7	<b>The wider impact of commercialism on services and the balance between delivering outcomes for citizens</b>	
8	<b>The commercialisation of garage services</b>	
9	<b>The commercialisation of cemeteries and crematoriums</b>	
10	<b>Term time holidays</b>	

11	<b>Correlation between school attendance and behaviour and the impact on attainment</b>	
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